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FROM: Rodney B. Carroll

DATE: April 1, 2005

RE: U.S. Patent Application Serial No. 09/915,846
Filing Date: July 26, 2001
Atty Docket: IDF 1693 (4000-05000)
Request for Reconsideration and Response to Final Office Action
Dated February 1, 2005 (14 pages)

Total Number of Pages (Including Cover Page): 15

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*Attorney Docket No: IDF 1693 (4000-05000)**Patent***IN THE UNITED STATES PATENT AND TRADEMARK OFFICE****RECEIVED
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Applicant(s): H. Winnfred Smith

Serial No.: 09/915,846


Filed: July 26, 2001

For: Process For Managing Change
Within An Enterprise§
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Group Art Unit: 2142

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Edith Shek**REQUEST FOR RECONSIDERATION AND RESPONSE TO
FINAL OFFICE ACTION DATED FEBRUARY 1, 2005**

Sir:

In response to the Final Office Action dated February 1, 2005, Applicant respectfully requests reconsideration and submits the following remarks to the above-identified application as follows.

Listing of the claims begins on page 2 of this paper.**Remarks/Arguments begin on page 8 of this paper.**